

March 15, 2022

Notice of Personnel Changes and Assignment

NEXTY Electronics Corporation (head office: Tokyo; President: Atsushi Aoki) announces the following personnel changes and assignment decided at the Board of Directors meeting held on February 25, 2022.



1. Board of Directors (6 persons, as of April 1,2022)

| Position | Name | New | Current |
|---------------------------------------|-------------------|--------------------------------------|--------------------|
| President* | Yasuhiro Kakihara | | |
| Director* | Akio Hamada | | |
| Managing Director | Kiyotaka Nakao | Device Solution Company | Sales Division |
| Managing Director | Mikio Kobayashi | Same as on the right | Corporate Division |
| Director | Shinichi Hosoda | SCM Division Device Solution Company | SCM Division |
| Director <newly appointed=""></newly> | Eiji Matsuzaki | | |

^{*}Representative Director

2. Auditors (2 persons, as of April 1, 2022)

| New Position | Name |
|--------------|------------------|
| Auditor | Atsushi Shimizu |
| Auditor | Hideyuki Iwamoto |



3. Executive Officers (10persons, as of April 1, 2022)

| Position | Name | New | Current |
|---|--------------------|--|--|
| Senior Executive Officer | Masayoshi Yamazaki | Sales Management Unit III Sales Division Device Solution Company | Sales Management UnitⅢ Sales Division |
| Senior Executive Officer | Manabu Kawakami | _ | _ |
| Senior Executive Officer <newly appointed=""></newly> | Dai Nakazawa* | Sales Division Device Solution Company | Automotive Client Strategy Unit Sales Division |
| Senior Executive Officer <newly appointed=""></newly> | Takamichi Kono* | Software Value Chain Company | Embedded Solution Division |
| Executive Officer | Toyoshi Teranishi | Sales Management UnitIV Sales Division Device Solution Company | ICT & Industrial Client Strategy Unit Sales Division |
| Executive Officer | Takeo Suzuki | Europe Region | Sales Management UnitIV Sales Division |
| Executive Officer | Yukifumi Umehara | Same as on the right | Corporate Unit Corporate Division |
| Executive Officer | Hidenori Sugita | Quality Division Device Solution Company | Quality Division |
| Executive Officer <newly appointed=""></newly> | Junichi Nishimoto | Solution & Engineering Division Device Solution Company | Application Engineering Unit Solution & Engineering Division |
| Executive Officer <newly appointed=""></newly> | Shohei Seko | Business Promotion Unit Sales Division Device Solution Company | Europe Region |

^{*}To retire from Director on March 31, 2022.

4. Resignation (2 persons, as of March 31,2022)

| Position | Name |
|-------------------|----------------|
| President* | Atsushi Aoki** |
| Executive Officer | Minoru Takaki |

^{*} Representative Director

^{**}To be appointed as advisor effective April 1, 2022.



5. Chief Unit Officer•Executive Manager•General Manager (52 persons, since April 1, 2022)

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|-----------------------|------------------|--|--|-----------------------|
| Position | Name | New Organization | Previous Organization | Previous Position |
| Chief Unit Officer | Takashi Kato | Device Strategic Planning Unit Device Solution Company & DX Strategy Office | Business Architect Unit Sales Division | Chief Unit Officer |
| General Manager | Muneaki Takahata | Device Strategic Planning Dept. Device Strategic Planning Unit Device Solution Company | Business Planning Dept. Business Architect Unit Sales Division | General Manager |
| General Manager | Yu Sato | Smart FA Dept. Business Promotion Unit Sales Division Device Solution Company | TOYOTA TSUSHO NEXTY ELECTRONICS SINGAPORE PTE. LTD. MANILA REPRESENTATIVE OFFICE | _ |
| General Manager | Hiroaki Saito | Engineering Promotion Dept. Business Promotion Unit Sales Division Device Solution Company | ODM Engineering Dept. ODM Business Promotion Unit Sales Division | General Manager |
| General Manager | Akira Yamaguchi | Automotive Client Strategy Dept. Business Promotion Unit Sales Division Device Solution Company | Automotive Strategy Group III Automotive Client Strategy Unit Sales Division | Group Leader |
| General Manager | Akihiko Oki | ICT & Industrial Client Sales Dept. Business Promotion Unit Sales Division Device Solution Company | Business Development Dept. Business Architect Unit Sales Division | General Manager |
| Executive Manager | Mitsuhiro Hibino | Sales Management Unit I Sales Division Device Solution Company | SHANGHAI HUAHONG HONGRI ELECTRONICS CO., LTD. | President |
| General Manager | Takuji Higashi | NAT Sales Dept. I Sales Management Unit I Sales Division Device Solution Company | NAT Sales Dept. I Sales Management Unit I Sales Division | General Manager |
| General Manager | Yoichi Nagasawa | NAT Sales Dept. II Sales Management Unit I Sales Division Device Solution Company | NAT Sales Dept. II Sales Management Unit I Sales Division | General Manager |
| General Manager | Eimei Aoshima | NAT Sales Dept. III Sales Management Unit I Sales Division Device Solution Company | NAT Sales Dept. III Sales Management Unit I Sales Division | General Manager |



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|----------------------|-------------------|--|---|----------------------|
| Position | Name | New Organization | Previous Organization | Previous Position |
| General Manager | Hiroshi Wada | NAT Sales Dept. IV Sales Management Unit I Sales Division Device Solution Company | NAT Sales Dept. IV Sales Management Unit I Sales Division | General Manager |
| Executive Manager | Takeo Murata | Sales Management Unit II Sales Division Device Solution Company | Sales Management Unit II Sales Division | Executive Manager |
| General Manager | Atsushi Takahashi | Sales Dept. III Sales Management Unit II Sales Division Device Solution Company | Sales Dept. III Sales Management Unit II Sales Division | General Manager |
| General Manager | Hiroaki Tsuji | Sales Dept.IV Sales Management Unit II Sales Division Device Solution Company | Sales Dept. IV Sales Management Unit II Sales Division | General Manager |
| General Manager | Yasushi Morishita | Sales Dept. V Sales Management Unit II Sales Division Device Solution Company | Sales Dept. V Sales Management Unit II Sales Division | General Manager |
| General Manager | Yoji Kobayashi | Sales Dept.VI Sales Management Unit II Sales Division Device Solution Company | Sales Dept.IX Sales Management UnitIV Sales Division | General Manager |
| General Manager | Masanori Hayashi | Sales Dept.VII Sales Management Unit III Sales Division Device Solution Company | Sales Dept.VII Sales Management UnitIV Sales Division | General Manager |
| General Manager | Koichiro Sata | Sales Dept.VII Sales Management Unit III Sales Division Device Solution Company | Sales Dept.VIII Sales Management UnitIV Sales Division | General Manager |
| General Manager | Hidemasa Tsuboi | Sales Dept.IX Sales Management Unit III Sales Division Device Solution Company | Sales Dept. VI Sales Management Unit III Sales Division | General Manager |
| General Manager | Takayuki Ando | Sales Dept.XI Sales Management UnitIV Sales Division Device Solution Company | Sales Dept.XI Sales Management Unit V Sales Division | General Manager |



| Position | Name | New Organization | Previous Organization | Previous Position |
|-----------------------|---------------------|---|---|-----------------------|
| General Manager | Kazuhisa Yuzudo | Sales Dept.X II Sales Management UnitIV Sales Division Device Solution Company | Sales Dept.X II Sales Management Unit V Sales Division | General Manager |
| General Manager | Kunio Saito | Sales Dept.XIII Sales Management UnitIV Sales Division Device Solution Company | Sales Dept.XIII Sales Management Unit V Sales Division | General Manager |
| General Manager | Takashi Saito | Business Promotion Dept. Sales Management UnitIV Sales Division Device Solution Company | Sales Dept.XIV Sales Management Unit V Sales Division | General Manager |
| Chief Unit Officer | Shunichi Noda | SCM Unit I SCM Division Device Solution Company | SCM Unit I SCM Division | Chief Unit Officer |
| General Manager | Yoshiyuki Takahashi | SCM Dept. I SCM Unit I SCM Division Device Solution Company | SCM Dept. I SCM Unit I SCM Division | General Manager |
| General Manager | Hideo Kobayashi | SCM Dept. III SCM Unit I SCM Division Device Solution Company | SCM Dept. III SCM Unit I SCM Division | General Manager |
| General Manager | Akihiro Yamazaki | SCM Dept. IV SCM Unit I SCM Division Device Solution Company | SCM Dept.VI SCM Unit II SCM Division | General Manager |
| Chief Unit Officer | Makoto Otsuka | SCM Unit II SCM Division Device Solution Company | SCM Unit II SCM Division | Chief Unit Officer |
| General Manager | Toshiya Watanabe | SCM Dept. V SCM Unit II SCM Division Device Solution Company | SCM Dept. V SCM Unit II SCM Division | General Manager |
| General Manager | Seiji Kimura | SCM Dept.VI SCM Unit II SCM Division Device Solution Company | Automotive Strategy Group IV Automotive Client Strategy Unit Sales Division | Group Leader |



| Position | Name | New Organization | Previous Organization | Previous Position |
|-----------------------|-------------------|--|---|-----------------------|
| General Manager | Takashi Matsuno | Quality Engineering Dept. I Quality Unit Quality Division Device Solution Company | Quality Engineering Dept. I Quality Unit Quality Division | General Manager |
| General Manager | Kimio Tachibana | Quality Engineering Dept. II Quality Unit Quality Division Device Solution Company | Quality Engineering Dept. II Quality Unit Quality Division | General Manager |
| General Manager | Ayako Yokomori | Quality Information Dept. Quality Unit Quality Division Device Solution Company | Quality Information Dept. Quality Unit Quality Division | General Manager |
| General Manager | Isao Susukita | Value-Added Center Dept. Quality Division Device Solution Company | Value-Added Center Dept. Quality Division | General Manager |
| Chief Unit Officer | Mikio Takano | Engineering Development Unit Solution & Engineering Division & Business Development Dept. Business Promotion Unit Sales Division Device Solution Company | Engineering Development Unit Solution & Engineering Division & ODM Business Promotion Unit Sales Division | Chief Unit Officer |
| General Manager | Wataru Endo | Development Dept. I Engineering Development Unit Solution & Engineering Division Device Solution Company | Development Group I Engineering & Products Development Dept. Engineering Development Unit Solution & Engineering Division | Group Leader |
| General Manager | Tetsuya Ozaki | Development Dept. II Engineering Development Unit Solution & Engineering Division Device Solution Company | Engineering & Products Development Dept. Engineering Development Unit Solution & Engineering Division | General Manager |
| General Manager | Shigeharu Tsuboki | Engineering Dept. I Application Engineering Unit Solution & Engineering Division Device Solution Company | Engineering Dept. I Application Engineering Unit Solution & Engineering Division | General Manager |
| General Manager | Shoei Yoshida | Engineering Dept. II Application Engineering Unit Solution & Engineering Division Device Solution Company | Engineering Dept. II Application Engineering Unit Solution & Engineering Division | General Manager |
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| Position | Name | New Organization | Previous Organization | Previous Position |
| General Manager | Takayoshi Nema | Engineering Dept. III Application Engineering Unit Solution & Engineering Division Device Solution Company | Engineering Group AXXX II Engineering Dept. III Application Engineering Unit Solution & Engineering Division | Group Leader |
| Chief Unit Officer | Soukaku Lee | Software Business Unit Software Value Chain Company | Software Business Unit Embedded Solution Division | Chief Unit Officer |
| General Manager | Yasuto Enomoto | Sales Management Dept. Software Business Unit Software Value Chain Company | Sales Management Dept. Software Business Unit Embedded Solution Division | General Manager |
| General Manager | Motohisa Higuchi | Engineering Dept. Software Business Unit Software Value Chain Company | Engineering Dept. Software Business Unit Embedded Solution Division | General Manager |
| Chief Unit Officer | Hiroyuki Hagiwara | XaaS Business Unit Software Value Chain Company | XaaS Business Unit Embedded Solution Division | Chief Unit Officer |
| General Manager | Shingo Masui | Solution Dept. XaaS Business Unit Software Value Chain Company | DevOps Business Group Solution Dept. XaaS Business Unit Embedded Solution Division | Group Leader |
| General Manager | Atsushi Tsuchiya | Software Strategic Planning Dept. XaaS Business Unit Software Value Chain Company | JASPAR Group Strategic Planning Dept. XaaS Business Unit Embedded Solution Division | Group Leader |
| Chief Unit Officer | Tomohiro Tsunekawa | Same as on the right | Corporate Planning Unit Corporate Division | Chief Unit Officer |
| General Manager | Yuji Sasaki | Same as on the right | Human Resources & General Affairs Dept. Corporate Planning Unit Corporate Division | General Manager |
| General Manager | Kenzo Seta | Finance & Accounting Dept. Corporate Unit Corporate Division | Consolidated Accounting Group Finance & Accounting Dept. Corporate Unit Corporate Division | Group Leader |
| General Manager | Kentaro Toyoshima | IT System Dept. Corporate Unit Corporate Division | Core System Group II IT System Dept. Corporate Unit Corporate Division | Group Leader |



| Position | Name | New Organization | Previous Organization | Previous Position |
|--------------------|--------------|----------------------|---|----------------------|
| General Manager | Hiroshi Ito | Same as on the right | Enterprise Risk Management & Legal Dept. Enterprise Risk Management Unit Corporate Division | General Manager |
| General Manager | Shota Mesaki | Same as on the right | Internal Audit Dept. Enterprise Risk Management Unit Corporate Division | General Manager |

6. Managing Directors of Overseas (3persons, since April 1,2022)

| Position | Position Name | New Organization | Previous Organization | Previous |
|----------|------------------------|----------------------|---------------------------------|----------|
| POSITION | Name | | Previous Organization | Position |
| Managing | Dyota Cuganuma | Cama as on the right | East Asia Region | Managing |
| Director | Ryota Suganuma | Same as on the right | | Director |
| Managing | Vaarrahi Talraharraahi | Come as an the right | Couthorst Asia and India Design | Managing |
| Director | Yasushi Takabayashi | Same as on the right | Southeast Asia and India Region | Director |
| Managing | Tokiya Totayka | Come as an the wight | Amoriana Bogian | Managing |
| Director | Tokiya Totsuka | Same as on the right | Americas Region | Director |

(Inquiries regarding this press release)

NEXTY Electronics Corporation

Corporate Planning Group, Management Relation Group, Public Relations Team

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